

REGULAR MEETING
LAWRENCE TOWNSHIP COUNCIL
LAWRENCE TOWNSHIP MUNICIPAL BUILDING
COUNCIL MEETING ROOM – UPPER LEVEL

January 2, 2019

The following are the Minutes of a Regular Meeting of the Lawrence Township Council that was held on Tuesday, January 2, 2019, at 7.00 p.m.

The meeting was then opened with the Inspiration and Pledge of Allegiance, led by Municipal Clerk.

At the commencement of the meeting Mayor Bobbitt read the following statement of proper notice:

STATEMENT OF PROPER NOTICE: "Adequate notice of this meeting of the Lawrence Township Council being held on Tuesday, January 2, 2019, has been provided through the posting of the annual meeting schedule of said Council in accordance with Section 13 of the Open Public Meetings Act." Said Notice was forwarded to The Trentonian, The Times and The Princeton Packet on December 19, 2018.

The roll was then called as follows:

Present: Councilmembers Lewis, Maffei, Powers and Mayor Bobbitt.
Absent: Councilman Kownacki.

Also in attendance were Kevin Nerwinski, Esq., Municipal Manager and Victoria Britton, Esq., Acting Municipal Attorney.

Special Proclamations, Recognitions and Presentations

There were no proclamations or presentations.

Public Participation

There was no public participation.

Review and Revisions of Agenda

The Municipal Clerk requested that the Agenda be amended to remove Resolution (18-H.22) – Authorizing Appointments to Boards and Committees, to the agenda.

On a motion by Ms. Lewis, seconded by Mr. Powers, the Agenda was amended to include the above revision.

Same was carried on the following roll call vote:

Ayes: Councilmembers Lewis, Maffei, Powers and Mayor Bobbitt.
Nays: None.
Absent: Councilman Kownacki.

Adoption of Minutes

There was no adoption of minutes.

Awarding or Rejecting of Bids

There was no award or rejection of bids.

Introduction of Ordinances

There was no introduction of ordinances.

Adoption of Ordinances

Mayor Bobbitt read by title, an ordinance entitled, "AN ORDINANCE AMENDING ORDINANCE NO. 2305-18 SALARY ORDINANCE OF THE TOWNSHIP OF LAWRENCE-UNCLASSIFIED AND/OR EXEMPT, SEASONAL, EMERGENCY (NON-UNION) EMPLOYEES FOR 2018/2019

Ordinance No. 2319-19

AN ORDINANCE AMENDING ORDINANCE NO. 2305-18
SALARY ORDINANCE OF THE TOWNSHIP OF LAWRENCE – UNCLASSSIFIED AND/OR EXEMPT,
SEASONAL, EMERGENCY (NON-UNION) EMPLOYEES FOR 2018-2019

BE IT ORDAINED by the Township Council of the Township of Lawrence, County of Mercer, State of New Jersey, as follows:

Section I. Short Title

This ordinance shall be known and may be recited as “The Salary Ordinance of the Township of Lawrence – Unclassified and/or Exempt, Seasonal, Emergency (non-union) Employees for 2018-2019.”

Section II. Salaried Employees

The attached list of salaried positions and job titles, Schedule A and Schedule B, are hereby authorized and assigned the appropriate salary ranges for 2018-2019 and are determined by date of hire as an employee of Lawrence Township.

This ordinance will continue the Township’s consistent policy of providing comparable fringe benefits to exempt employees during their active service as that provided to Supervisors, CWA Local 1032, through their collective bargaining agreement. The Township will still maintain the flexibility of granting retiree benefits to exempt employees hired after January 1, 2011. Accordingly, employees covered by this ordinance that are eligible for health and/or prescription benefits shall contribute to the cost of the said health benefit premium for medical and prescription coverage as required by law, specifically Chapter 78, P.L. 2011. All employees hired on or after January 1, 2014 shall contribute based upon the year four rates specified by said law and to be made an Appendix to a successor Agreement.

Section III. Part-Time or Seasonal Employees

The following part-time or seasonal positions and job titles are hereby authorized and assigned the following pay maximums commencing January 1, 2018 and January 1, 2019:

Position of Job Title	Basis	2018	2019
Armed Court Attendant	Hourly	\$25.04	\$25.54
Emergency Medical Technician	Hourly	\$22.16	\$22.60
Firefighter	Hourly	\$18.16	\$18.52
Laborer (Seasonal)	Hourly	\$11.39	\$11.62
Life Guard	Hourly	Federal Minimum Wage up to \$15.56	Federal Minimum Wage p to \$15.87
Recreation Aid	Hourly	Federal Minimum Wage up to \$36.45	Federal Minimum Wage up to \$37.18
Recycling Coordinator	Per Annum	\$8,243	\$8,408
Municipal Alliance Grant	Per Annum	\$2,500	\$2,500
Fire Crew Coordinator	Per Annum	\$4,243	\$4,328
School Traffic Guard	Hourly	\$17.40	\$17.75
Secretary/Board & Committee	Per Annum*	\$1,800.00	\$1,800.00
Tax Search Officer	Per Annum	\$11,557	\$11,788
Zoning Officer	Per Annum	\$5,376	\$5,484
<u>Deputy Registrar Vital Statistics</u>	<u>Per Annum</u>	<u>\$2,500</u>	<u>\$2,500</u>
Municipal Court Attendee	Hourly	\$22.46	\$22.91

SLEO Class III	Hourly	\$26.00	\$26.52
Park Attendant	Hourly	\$15.56	\$15.87
All Others	Hourly	Federal Minimum Wage up to Step1 In Applicable Job Title	Federal Minimum Wage up to Step1 In Applicable Job Title

* Denotes title paid monthly. All other titles bi-weekly.

Section IV. Eligibility

The ranges in Section II of this ordinance shall pertain to individuals employed by the Township of Lawrence on or after the effective date of this ordinance.

Section V. Longevity

- A. Each employee hired before January 1, 2013 and covered by this agreement shall in addition to his/her regular wages and benefits, be paid longevity based upon years of service as of December 31, 2013 with the Township in accordance with the following amounts. Said amounts to be paid to an employee shall not be adjusted beyond the longevity amount being received by an eligible employee as of December 31, 2013. Longevity shall be pensionable and included as part of the employee’s regular pay. Any employee hired on or after January 1, 2014 shall not be eligible to receive longevity at any time in the future.

Length of Service

Beginning in year 8 through year 11	\$ 800
Beginning the 12 th year through year 15	\$1,100
Beginning the 16 th year through year 19	\$1,400
Beginning the 20 th year through year 23	\$1,700
Beginning the 24 th year through year 27	\$2,000
Beginning the 28 th year and beyond	\$2,300

Section VI. Other Personnel and Working Conditions

All other functions, responsibilities and rights not specifically enumerated in prior sections of this ordinance shall be judged to be within the province of management, subject only to the laws, rules and regulations of the New Jersey Department of Personnel, the provisions contained in applicable agreements (if any) or policy manuals, and by the issuance of Administrative Directives by the Municipal Manager.

Section VII. Repealer

All other ordinances or parts of ordinances adopted prior to the date of this ordinance that are inconsistent with the provisions of this ordinance, are hereby repealed insofar as they relate to or concern the job classifications, salaries and benefits listed in this ordinance.

Section VIII. Severability

If any section, paragraph, sentence, clause, or phrase of this ordinance shall be declared invalid for any reason, the remaining portions of said ordinance shall not be affected thereby and shall remain in full force and effect.

Section IX. Effective Date

- A. This ordinance shall take effect twenty (20) days after the first publication thereof after final adoption.
- B. All salary or compensation provided for and by this ordinance shall be effective the first day of January.

Adopted: January 2, 2019

Additions are underlined _____

Ordinance No. 2319-19 was introduced and approved on the following roll call vote:

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Kownacki				X			
Ms. Lewis	X					X	
Dr. Maffei	X						
Mr. Powers	X						X
Mayor Bobbitt	X						

Manager’s Report –

Mr. Nerwinski stated he has nothing specific to report this evening except the Administration is preparing the bid process for the fire apparatus which will go out within the next two weeks. They have started the process of the new municipal website which will begin in the next couple of weeks and labor negotiations are starting with the EMS and the two police unions (FOP/PBA).

Attorney’s Report –

There was no Attorney’s report.

Clerk’s Report –

There was no Clerk’s report.

Unfinished Business –

There was no unfinished business.

New Business –

Councilman Maffei stated today his wife, Leona, fell out of her wheelchair and he requested assistance and the Fire Department responded, not the EMS, and he would like to give praise the firefighters, one man and one woman, who lifted his wife up and put her back in the wheelchair with no problem. Mayor Bobbitt stated he has heard a lot of good stories about their lifesaving people so it is nice to hear that they are doing a great job.

Public Participation (3-minute limitation per speaker) –

There is no public participation.

Resolutions

Resolution No. 1-19, Authorizing Adoption of the 2019 Temporary Budget, was approved by the following roll call vote:

COUNCIL	AYE	NAY	PRESENT	ABSENT	ABSTAIN	MOVE	SECOND
Mr. Kownacki				X			
Ms. Lewis	X					X	
Dr. Maffei	X						
Mr. Powers	X						X
Mayor Bobbitt	X						

Cited Resolutions are spread in their entirety in the Resolution Books of the Township of Lawrence.

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Resolution Nos. 2-19 (18-B.1) through 42-19 (18-H.21) with the exception of Resolutions (18-I.26 thru 18-I.33 – State Contracts) were approved by the following roll call vote:

| COUNCIL       | AYE | NAY | PRESENT | ABSENT | ABSTAIN | MOVE | SECOND |
|---------------|-----|-----|---------|--------|---------|------|--------|
| Mr. Kownacki  |     |     |         | X      |         |      |        |
| Ms. Lewis     | X   |     |         |        |         | X    |        |
| Dr. Maffei    | X   |     |         |        |         |      |        |
| Mr. Powers    | X   |     |         |        |         |      | X      |
| Mayor Bobbitt | X   |     |         |        |         |      |        |

Cited Resolutions are spread in their entirety in the Resolution Books of the Township of Lawrence.

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Resolution Nos. 26-19 (18- I.1) through 33-19 (18-I.8 – State Contracts) were approved by the following roll call vote:

| COUNCIL | AYE | NAY | PRESENT | ABSENT | ABSTAIN | MOVE | SECOND |
|---------------|-----|-----|---------|--------|---------|------|--------|
| Mr. Kownacki | | | | X | | | |
| Ms. Lewis | X | | | | | X | |
| Dr. Maffei | X | | | | | | |
| Mr. Powers | X | | | | | | X |
| Mayor Bobbitt | X | | | | | | |

Cited Resolutions are spread in their entirety in the Resolution Books of the Township of Lawrence.

Council Initiatives/Liaison Reports –

Councilwoman reminded everyone again about the Re-enactment of Colonel Hand March is Saturday, January 5, 2019 at 10:00 a.m. in the Township Municipal Building.

Councilwoman Lewis also thanked the Municipal Manager and the Health Department for their quick response to posting information for Lawrence residents about where to get water testing and for being proactive in offering information to the residents over the holiday regarding the water issue. Mr. Nerwinski thanked Councilwoman Lewis for the heads up regarding the issue and advised that they are receiving some calls of concern from residents and that the Health Officer has reached out to Trenton Water Works and another communication will be coming out to further explain the efforts they are taking to address the latest water issue. TWW is working with outside water users officials and the information will not be released until they all have reviewed it.

Councilman Maffei questioned if there have been any visible signs such as cloudiness in the water. Mr. Nerwinski replied no there are no visual signs in the water and explained that the testing that generates the required Notices are test results that have been averaged over the past 12 months so they do not reflect present or recent performance by Trenton Water Works or water quality as they have to take the last 12 months. So, if they have one or two particularly bad months they know despite the low levels currently in the water they are still required to generate those notices and that is what is happening. And, today they requested a breakdown by quarter of the results to try and see if Trenton Water Works is trending in the right direction and they do get some reporting that signals they are, and most often Trenton officials are aware that the notices will happen because they can see the averages well beforehand.

Written Communications –

There was no written communications.

There being no further business to come before this Council, the meeting adjourned at Council went into Closed Session.

7:13 p.m.

Respectfully submitted by,

Kathleen S. Norcia, Municipal Clerk

Attest:

Christopher Bobbitt, Mayor