

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures - Appendix L

Time Period: January 1, 2025 to December 31, 2025

County: Mercer

Agency: Lawrence Township Police Department

Disciplined Officer					Sanction		Synopsis		
Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Sustained Charge	Description	
Patrolman	Hector	Nieves	Yes	No	Yes	88	Misconduct Unfit for Duty, Dishonesty, Insubordination, Conduct Unbecoming a Public Employee, Neglect of Duty, Other Sufficient Cause (violation of department rules & regulations)	Former Officer Hector Nieves was alleged to have: misrepresented his location on numerous dates as a place he either never went to during his meal break or spent only a small portion of his meal break; entered the D&R Canal State Park in violation of Governor Murphy's Executive Order 118 (COVID-19 related order); moved his vehicle's dash camera so that the park entrance signage prohibiting access and the raised canal path were not in view where he met another person in violation of Executive Order 118. Nieves was charged administratively, terminated after a local hearing and appealed the charges. Subsequently, his appeal was subsumed into a civil litigation complaint and the matter was settled in July of 2025 with him waiving the right to reinstatement or reemployment.	